

As we kick off 2015 in style, January and February are already done and dusted. Where has the time gone?

Let's look at what's happening in the HR world, and what you can expect to tackle heading into the new year...

Workplace flexibility

“Workplace flexibility” is the catch phrase for 2015. Economic change, technological advances and new attitudes toward traditional employer and employee roles have made the workplace a very different place than it was a decade ago.

In Annabel Crabb's recent release “The Wife Drought”, she talks not only about issues facing mothers returning to work, but also husbands who struggle to secure greater flexibility in their working lives to participate more at home.

As more and more candidates shun the Monday to Friday, 9-5 work pattern to seek an ideal balance of work, lifestyle and family, what can you do to nurture an environment that incorporates choice, versatility and understanding?

Click here <http://inspiredpeople.com.au/flexibility-in-2015/> to read on about the pressing issues regarding flexibility and a very successful case study.

Beating those interview nerves

Your CV scored you an interview and now it's time to seal the deal. So how do you beat those interview nerves and score the role you were born to fill?



After a string of random jobs, Jo Cole got her big break in magazine publishing as a staff writer, then worked her way through the ranks over the next 16 years before going freelance. Jo compiled her best interview tips to keep your nerves under control. Want to learn more [Click here http://inspiredpeople.com.au/beating-those-interview-nerves/](http://inspiredpeople.com.au/beating-those-interview-nerves/)

Insights from Gail Kelly – Westpac CEO

For the next 9 editions we'll be sending you a quote from the 56th most powerful woman in the world, Gail Kelly.

In 2002 Gail became the first female CEO of a major Australian bank, and 3 years later the highest-paid woman in an Australian corporation. As the CEO of Australia's second largest bank, Kelly shattered the glass ceiling of corporate Australia. Held in high regard in the local and international financial and business sectors, the mother of four balances her family life with a stellar career. **Click Here:** <http://inspiredpeople.com.au/gail-kelly/> to read about Gail Kelly's take the juggle of women & careers.

Kelly's quotes provide an insight into her success, revealing her passion for women in corporate executive roles, the importance of being positive and her dedication to work and family.

Inspired People's Outstanding March Candidates

This month we are delighted to share a number of talented individuals on the market looking for their next gig.

- **Business Process Improvement Specialist (Contract)**
- **Change Managers & Communications**
- **HR Business Partners (full-time and part-time as well as flexibility for FIFO work)**
- **Talent Managers & Internal Recruitment Advisors**
- **Learning & Development Specialists**
- **Senior Media / Communications / Policy Advisor**

Click Here <http://inspiredpeople.com.au/outstanding-march-candidates/> for a bio of the calibre of candidates we have on offer.

Inspired People Solutions enjoys meeting your talent and retention requirements. Check out what our clients and candidates say about our performance, delivery, integrity and approach **Click Here:** <http://inspiredpeople.com.au/testimonials/>

The Inspired People Team

We welcome Helen Butler back on board following maternity leave. Helen's looking forward to working with you again on your business requirements heading into 2015 – her contact details remain 03 9013 9345 or 0413 15 88 77 and hbutler@inspiredpeople.com.au.